



# EMPLOYER INCENTIVES: INCUMBENT WORKER TRAINING



## UNLOCK THE POTENTIAL OF YOUR EMPLOYEES AND PROPEL YOUR BUSINESS TO NEW HEIGHTS

**“CFO: What happens if we train them and they leave? CEO: What happens if we don’t, and they stay?”** By participating in the Incumbent Worker Training (IWT) program, you can empower your team to grow and excel in their roles or advance their careers, leading to a more skilled and motivated workforce—positively impacting your business’s bottom line. The IWT program provides qualified companies with financial assistance and access to online customized training to upskill workers with Metrix Learning.

### Benefits:

- **Offset Training Costs:** Access financial assistance to offset training expenses.
- **Upskill Your Team and Create Opportunities:** Empower your workforce by helping them stay competitive, adaptable, and productive. As your employees grow, you’ll create room for promotion while preparing backfill options for other roles.
- **Retain Employees:** Invest in your staff’s growth, fostering a loyal and committed workforce while reducing the likelihood of layoffs.
- **Respond to Changing Skill Requirements:** Equip your team with the latest skills and knowledge so they stay ahead in the dynamic job market.

**To find out more about IWT and how to put it to work for your business, contact:**

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